

ABOUT THE LG WOMEN'S SUMMIT

The LG Women's Summit is our inaugural event for all women in senior leadership roles, both elected and professional, in Australian councils. This event is designed to enable senior executives and elected representatives the opportunity to enhance their skills as community and corporate leaders.

From the time of World War I, we have seen the slow and steady rise of women into leadership roles traditionally held by men. Now in an era where female heads of state is not unusual we recognise that nothing is beyond the limits for women.

This one day summit is a pathway to optimising your individual leadership capability to ensure you are putting your best foot forward. You will hear from inspirational, industry leading speakers who have encompassed all aspects of leadership and management to achieve personal and organisational success.

LGMA NSW is dedicated to supporting women to build greater capacity in leadership throughout the Australian local government sector.

Who Should Attend

Not just for local government employees, the LG Women's Summit welcomes senior executives from all levels of government and elected representatives from around Australia to attend.

- Directors
- General Managers
- Councillors
- Mayors

Date

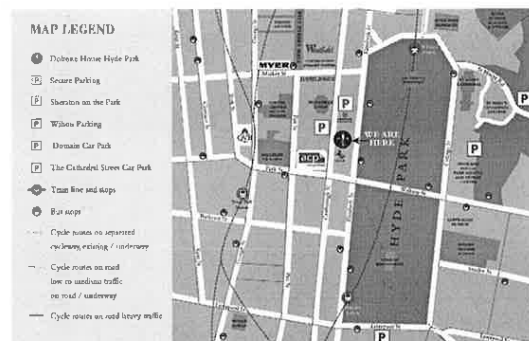
Thursday 20 June 2013
9.00am- 4.00pm

Venue

Doltone House Hyde Park
Level 3, 181 Elizabeth St
Sydney

Superbly located within a prestigious sector of Sydney's 'mid town' precinct within close proximity to the retail centre including David Jones, Westfield Centrepoint, Sheraton on the Park Hotel and Pitt Street mall.

Approximately 15 minutes (14km) from Sydney Airport, 1.7km from Central Station and Light Rail. Bus services run along Elizabeth St, while St James Railway Station is within close proximity.



PROGRAMME

- 9.00am - 9.30am** **Registration**
Refreshments available on arrival
- 9.30am - 9.45am** **Welcome**
Presented by Annalisa Haskell, Chief Executive Officer, LGMA NSW
A warm welcome to the inaugural LG Women's Summit followed by a brief update on LGMA NSW activities for the coming year.
- 9.45am - 10.15am** **Women's Initiatives at Maddocks**
Presented by Cecilia Rose, Senior Associate and Lisa Chung, Partner, Maddocks
Since 2001, the EOWA Employer of Choice for Women (EOCFW) citation has been a public acknowledgement awarded to those organisations demonstrating strong commitment to providing equal opportunities to women and recognising and advancing female employees. This prestigious citation has provided recipients significant differentiation in a competitive marketplace, particularly when seeking to attract the best possible talent. Maddocks will provide us an overview of their initiatives which has seen them become recognised as an EOWA Employer of Choice for Women.
- 10.15am - 11.00am** **The Value of Board Diversity**
Presented by Fiana Shand, FAICD, Shand & Associates
Increasingly directors are being selected for their ability to contribute to setting strategic direction and for their awareness of the broad strategic trends impacting on an organisation. The value of a far greater diversity of directors is immense, as organisations are now combining a broad range of skills, experience and gender to their governing board bringing a collective ability to take a far broader helicopter view of the organisations strategic direction.
- 11.00am - 11.30am** **Morning Tea**
- 11.30am - 12.30pm** **Opportunities and Challenges in Today's Local Government**
Presented by North Sydney Council and Boorowa Council
This interactive panel session including the executives from North Sydney Council, General Manager, Penny Holloway and Mayor, Jilly Gibson as well as the Executives from Boorowa Council, General Manager Therese Manns, and Mayor, Wendy Tuckerman will look at the opportunities being presented and challenges being overcome in their councils in today's local government environment.
- 12.30pm - 1.30pm** **Leadership in Business**
Presented by Jenny Young, GAICD, Partner, Ernst and Young
Leadership has nothing to do with gender- it's all about performance. However in a male dominated industry, sometimes women have to put their best foot forward to ensure their performance is being noticed.
- 1.30pm - 2.30pm** **Changing Culture to Improve Business Efficiency**
Presented by Louise Rose, Manager, PwC
Business efficiency is as much about the people doing the work as the work itself. This session will look at the importance of understanding your council's culture, identifying any areas for improvement and managing cultural change to ensure business efficiency.



2.30pm - 3.30pm

Older Women Matter: Harnessing the Talents of Australia's Older Female Workforce

Presented by Jo Tilly, Policy & Research Manager, Diversity Council Australia

Diversity Council Australia has recently released new research exploring how workplaces can better harness the skills and talents of Australia's older female workforce. In this session, Jo will present the findings for our delegates along with DCA's framework for action to assist organisations to attract, engage and retain older female workers, and structure effective transitions into retirement.

3.30pm - 4.00pm

Close

NB: this programme is correct at the time of printing but may be subject to change

LISA CHUNG

Lisa joined Maddocks in March 2011, after more than 15 years as a partner at Blake Dawson. Her areas of expertise include sales and acquisitions of industrial, commercial and retail real estate, commercial leasing, real estate development, joint ventures and the real estate aspects of infrastructure projects, acting for major government and corporate clients.

While an Executive Partner at Blake Dawson, Lisa had responsibility for the strategic development of the firm's People Development policies and processes and established Endeavour, a program to promote leadership skill development in young lawyers and the Sydney Women's Initiative for Mentoring (SWIM). Since joining Maddocks, Lisa has been co-chair of Maddocks Women, which promotes the development of the skills of all female professional staff at Maddocks, particularly in assisting them to build professional profiles and networks.

CECILIA ROSE

Cecilia specialises in environmental, planning, public and local government law and has advised and acted on behalf of state agencies, local councils, industry, private landholders and developers extensively. She has extensive experience in advising her clients in relation to all facets of environmental, planning and public law. She has considerable experience in dispute resolution and regularly appears as an advocate in the Land and Environment Court of NSW, and other related jurisdictions including the Supreme Court, District and Local Courts. Cecilia has been with Maddocks since 2005, and is a member of Maddocks Women.

LOUSIE ROSE

Louise has 8 years experience specialising in change management and communications across Europe, Asia and Australia. Louise's has undergraduate degrees in Psychology and Business and a Masters in Anthropology that provide her with a strong skill set to drive behavioural change. Her experience has focused on financial services and government industries and ranged from helping global organisations embrace new financial systems, to changing social workers attitudes and behaviour toward marginalised populations.





FIONA SHAND, FAICD

As a lawyer with over 25 years' experience, Fiona Shand has represented directors and professionals in private practice and industry in Australia, Switzerland and Hong Kong. In Switzerland, she was commonwealth legal counsel for F. Hoffmann La Roche Pharmaceuticals, and as a result was involved in worldwide legal and strategic issues reporting to boards and committees on legal, governance and compliance issues. In 2006 Fiona formed Shand & Associates, a law firm, which specialises in the strategic resolution of corporate and directorial governance, shareholder and general commercial issues, disputes and litigation. She has represented clients in various inquiries and investigations including Sydney's Cross City Tunnel collapse and fatality, the Second Building Royal Commission for Grocon's employees, the HIH Royal Commission for Ray Williams, the shareholder class action arising from AMP's takeover of GIO and the Wembley stadium class action for the Multiplex whistleblower.

JO TILLY

Jo Tilly is Manager of Research and Policy at Diversity Council Australia. Before joining DCA, Jo was a most recently a freelance consultant working in social policy research and health advocacy. Jo has worked in a number of roles focused on women and employment, including as the senior policy advisor to the NSW Government on women's issues; as a senior policy and research officer at the Australian Human Rights Commission responsible for sex and age discrimination issues; and was previously the Women's Industrial Officer for the NSW Public Service Association where she was worked to successfully increase paid maternity leave and was involved in the landmark Library Workers pay equity case.

JENNY YOUNG

Jenny Young is a board level international executive with a record of outstanding results in senior marketing and commercial roles. She has expertise in marketing, and experienced in telecommunications, the National Broadband Network (NBN), FMCG and IT industries. Jenny has had consistent career progression in complex high profile brand businesses, including Unilever (UK), Lion Nathan and Telstra. Most recently, heading Consumer Segment Marketing at Telstra and leading the transition and marketing for the NBN. Jenny leads high performing teams with a focus on the customer and a culture driven by strong values.

