

Kickstart Your Career at Ballina Shire Council



At Ballina Shire Council we are committed to offering opportunities for young people to learn, grow, and advance.

Our wide range of career pathways include horticulture, water operations, civil engineering, information technology, human resources, town planning, building surveying, customer service, environmental health, strategic planning, community facilities and more...

Work Experience

Learn by doing: This is your chance to see what it's like to work in various roles offered at Ballina Shire Council.

Expert guidance: Work alongside experienced professionals who will guide you every step of the way.

Build your skills: Gain practical insights and valuable skills that can kickstart your career in Local Government.



Whether you are already set on a career path or want to test out different options, this immersive experience equips you with valuable skills and knowledge to inform your future directions.

School Based Apprenticeships and Traineeships (SBATs)

Learn from industry experts and develop the skills needed to thrive in the horticultural industry. The Horticulture traineeship offers a mix of theory gained from TAFE studies and hands on experience working at Council.

Examples of key focus areas include:



Paid work experience

Get paid while you gain valuable work skills by contributing to real projects and tasks.



Balanced schedule

Split your time between your work placement, TAFE sessions and school studies, blending practical experience with classroom learning.



Hands-on learning

Dive into tasks that matter, learning directly from experienced staff who mentor and guide you.



Build your network

Develop professional relationships and expand your network in a supportive environment.

This program offers a well-rounded educational experience, setting you up for success in your future career.

Apprenticeships and Traineeships

Gain a nationally recognised qualification that will enhance your credibility and employability. We offer a diverse range of Apprenticeships and Traineeships in both our office and field environments.

Examples of our many options include:

Civil Construction

Get started in civil engineering with a Certificate III in Civil Construction. Learn the skills you need to build and maintain essential community infrastructure like roads and road reserves, footpaths, drainage, and storm water pipes.

Upon completion, you can explore career paths within our Engineering Works Section, such as:

- Plant Operator
- Road Maintenance Officer
- Road Construction Officer

Water Industry Operations

Dive into the world of water and wastewater management with a Certificate III Water Industry Operations. Gain hands-on experience in installing, maintaining, and repairing crucial infrastructure for drinking water, recycled water, and wastewater.

Completing this traineeship opens doors to various career opportunities, including:

- Wastewater or Water Officer
- Water and Wastewater Treatment Plant Operator
- Fitter Machinist

Horticulture

Play a key role in maintaining and enhancing our natural and recreational spaces with a Certificate III in Horticulture. Learn the skills and knowledge needed to contribute to Council's horticultural maintenance across the parks, open spaces and reserves that make Ballina Shire a beautiful place to live and visit. After completing this program, you'll be ready for roles such as:

- Horticultural Labourer and Tradesperson
- Plant Operator
- Sports Field Maintenance Worker



Why choose Ballina Shire Council?

At Ballina Shire Council we are committed to offering opportunities for young people to learn, grow, and advance. With a wide range of career pathways, it's the perfect place to launch your career.

Dynamic Learning and Development

Gain access to workplace mentoring and training in addition to your formal studies, and engage in annual career aspiration discussions.

Employment Security

As one of the largest employers in our Region, completing an Apprenticeship or Traineeship provides a pathway to permanent employment.

Work Life Balance and Wellbeing

We prioritise your health and safety and offer a positive workplace culture.

Interested?

Embark on an exciting journey with us and grow your career while making a lasting impact on your community. To register your interest fill in the application form:



For more information

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